

Lifeguard / Instructor Opportunities

Town of High Level – R.E. Walter Memorial Aquatic Centre

Are you passionate about aquatics and community recreation? The Town of High Level is looking for enthusiastic and motivated individuals to join our Aquatics Team as Lifeguards / Sr Guard / Instructors. Whether you're just starting your career, building experience, or ready to step into a senior role, we'd love to hear from you!

Why Join Our Team?

At High Level, you'll be part of a supportive team dedicated to keeping our community active, safe, and connected. We also offer some great perks:

- Annual uniform package (swimsuit, Crocs, t-shirts + shorts reimbursement)
 - Paid recertifications (fees + time covered)
 - Flexible scheduling
 - Opportunities for advancement into senior roles
 - A fun, team-oriented workplace where you'll make a real difference
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Position Overview

As a Lifeguard / Instructor, you'll:

- Supervise the pool, ensuring patron safety and high-quality customer service (NLS standards).
 - Teach swimming lessons for children, youth, and adults.
 - Prepare lesson plans, evaluations, and progress reports.
 - Respond to aquatic incidents and emergencies.
 - Participate in mandatory in-service training.
 - Take on a leadership role when needed, supporting junior staff.
 - Assist with front desk duties, program registrations, and customer inquiries.
 - Perform water testing, janitorial, and light facility maintenance tasks.
 - Follow health & safety procedures and contribute to a safe work environment.
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Qualifications

- Minimum 16 years of age
- Intermediate First Aid with CPR-C & AED
- National Lifeguard – Pool
- Swim Instructor certification
- Preference given to candidates with:

- National Lifeguard Instructor/Examiner
- Lifesaving Instructor/Examiner
- Lifesaving CPR Instructor/Examiner

Candidates must provide a satisfactory Police Information Check and Vulnerable Sector Search.

Compensation

- Lifeguard / Instructor: \$19.77 – \$24.31 per hour
 - Senior Lifeguard / Instructor: \$24.08 – \$29.62 per hour
 - Comprehensive benefits available for eligible positions
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How to Apply

If you're ready to dive in, send your résumé and certifications to: **poolmanager@highlevel.ca**

Applications will be reviewed upon receipt.
Only those selected for interviews will be contacted.

Make a splash in your career — join us in creating safe, fun, and unforgettable aquatic experiences for our community!