

Lifeguard & Swim Instructor (Full Time)

Why should you join our team?

YMCA Calgary is a charity that ignites the potential in Calgarians. Since our inception in 1902, we have evolved into a vibrant organization operating in every quadrant of the city.

Guided by our core values of honesty, caring, respect and responsibility, YMCA Calgary offers a growing hub of programming & services to address the needs of our community including connection and belonging, physical and mental wellbeing, child-care support, language instruction, affordable tutoring and more. We also ensure that no one is turned away, lowering financial barriers for youth, adults and families through the generous donations of our community. This impact takes place across our 7 health and wellness facilities, 6 childcare centres, 2 outdoor camps and 12+ community programs, empowering people of all ages and life stages to belong, grow, thrive and lead.

Lifeguard & Swim Instructor (Full Time)
Remington YMCA
Salary: \$34,112.00/year - \$41,919.00/year
Start Date: Immediately

You can make an impact in the community - locally and across the globe. You will work with a fun culture of people and enjoy many of the benefits and opportunities the YMCA offers:

- Complimentary YMCA Calgary membership including a linked membership for dependent children;
- Comprehensive health and dental benefits. Premiums paid in full by the Association;
- Pension plan with specified contribution matching by the Association;
- Anniversary flex day and gifts given to celebrate each year of employment;
- Program discounts;
- Ongoing leadership development and opportunities;
- Leadership award opportunities;
- Scholarship opportunities;
- Paid recertification and training.

What qualifications are we looking for?

At YMCA Calgary we strive to ensure our employees are a fit based on their strengths, interests, and future goals. The successful candidates will have the following;

National Lifeguard - Pool certification

Current Standard First Aid with CPR-C certificated within the last 12 months from an approved AB OHS provider. Asset if certification is issued by one of the following five Canadian organizations: Canadian Red Cross, Heart and Stroke Foundation, Lifesaving Society, St John's Ambulance and/or Canadian Ski Patrol. YMCA Swim Instructor, Red Cross Water Safety Instructor, or Swim for Life Instructor certification

Lifesaving Instructor would be considered an asset

Should be able to work morning, evening, and weekend shifts

Evidence of a clear Police Information Check including a Vulnerable Sector Search

Three professional references

What does this role look like at YMCA Calgary?

Lifeguards and Swim Instructors will:

Ensure a safe aquatic environment by following National Lifeguard standards and/or YMCA Policies and Procedures

Demonstrate exceptional customer service

Are knowledgeable of YMCA programs and services

Complete administrative tasks, update class rosters, lesson plans, check equipment, clean equipment, perform light maintenance tasks when not guarding or instructing

Perform all scheduled water tests

Keep pool area clean and organized

Respond to emergencies according to National Lifeguard standards and/or YMCA Policies and Procedures

Work as a team; communicate effectively with staff, volunteers and members in all situations.

Attend all scheduled in-services

Attend all necessary YMCA training

Participate in the Staff and Volunteer aspect of the Annual Campaign .

What qualities do we look for in YMCA Calgary Staff and Volunteers?

Our diverse team of staff and volunteers are committed to making a positive impact in the community. In addition, they model and are committed to the following competencies:

Developing Self and Others: Developing people with a view toward present and future capacity.

Building Purposeful Relationships: Relating to people authentically with their best in mind.

Creating a Culture of Community: Gathering people to purpose and vision.

Making Intentional Impact: Intending to make a difference every day.

Thinking and Acting Strategically: Applying thoughts, words, and actions in service to the vision.

Applying Business Acumen: Demonstrating excellence in technical skills and stewarding the YMCA Business Model.

Innovating: Ability to know your environment, initiate and respond effectively to changing conditions.

Please note that evidence of a clear Police Information Check with Vulnerable Sector Search is a requirement

YMCA Calgary is an equal opportunity employer. Applicants must have legal authorization to work in Canada by way of Canadian Citizenship, Permanent Residency or a valid Canadian work permit. YMCA Calgary is currently not engaged in international recruitment efforts as we are required to demonstrate that we have exhausted all means of recruitment both locally and nationally.

Potential candidates will only be contacted if selected for an interview.

All applications are to be submitted online but for any position specific concerns or questions, please email careers@ymcacalgary.org.