

Casual Lifeguard

Part Time - Casual

Competition TOS2024-26

Strathmore is hiring!

Dive into a thrilling career opportunity at the Town of Strathmore Aquatic Centre! We're on the lookout for energetic, dedicated individuals who are ready to make a splash as a **Lifeguard/Instructor**. With state-of-the-art facilities and a friendly, tight knit team, you'll not only gain invaluable skills but will also have a whale of a time. At the Aquatic Centre, you'll not only be guarding lives but also building confidence and aquatic abilities in swimmers of all ages.

Why Strathmore?

Strathmore is a growing, vibrant, welcoming community that is recognized as a regional hub for business and recreation. Continued investment in recreation facilities, parks, projects, commercial revitalization, and community programming provides an exceptional quality of life for our residents, visitors and staff.

Job Perks:

- We like to have fun while we work!
- Free admission to our fantastic recreation facilities
- Opportunity to build and expand your professional profile through interesting and rewarding work

Lifeguard Hiring Process:

1. National Lifeguard Skills Assessment
2. Stroke Assessment
3. Instructor Co-Teach Experience / Swim Instructor (if required)

4. Interview

Position Summary:

The role of the **Lifeguard / Instructor** is to assist in effectively enforcing the facility rules to minimize hazards through educating the public on water safety. It is also the responsibility of the Lifeguard /Instructor to work as a team to ensure the safety of the public while adhering to all relevant legislation, policy and procedure. The role of the Instructor is to prepare lesson plans, deliver instruction based on the program standards and complete report cards. This position is also responsible for completing cleaning tasks within the Aquatic Facility.

We strive to provide exceptional aquatic programs and services in a safe environment, with the goal of enhancing quality of life and inspiring personal growth in all areas of aquatics.

Duties will include but are not limited to:

- Keeping all credentials up to date
- Lifeguarding duties as required
- Creating lesson plans and instructing the Lifesaving Society Programs and other programs and services the facility might offer
- Attending the instructor meeting before each new lesson set
- Evaluating, completing all report cards, and handing them in on time
- Completing and handing in all swimming lesson instructor worksheets on time
- Setting up equipment before classes start and putting equipment away after the instructors' shift is done
- Signing up and committing to teaching programs on a regular basis or as assigned
- Instructing all lessons within the lesson set dates
- Displaying positive body language, showing enthusiasm, and creating a fun teaching environment
- Adhering to policies and procedures in support of municipal goals
- Studying and keeping up to date in the field of aquatics Ensure the overall safety of the public
- Educating the public on the rules of the facility and water safety
- Shall be required to respond to emergency situations such as injuries, pool rescues, power failures etc., by coordinating evacuation of facility, following emergency procedures, and implementing lifesaving and first aid procedures

- Preparing and reviewing written incident reports
- Completion of daily, weekly, and monthly cleaning tasks within the aquatic facility
- Communicating positively and professionally with team members, leaders, patrons, vendors, and any other persons or organizations with whom interaction is required to accomplish work
- Performing Customer Service Representative duties, provided training is complete and when required
- Addressing any public relations inquiries that may arise during shift, or if unable to do so, informing Senior Lifeguard, Head Lifeguard or Lifeguard 2 on shift
- Ensuring the overall safety of the public
- Educating the public on the rules of the facility and water safety
- Preparing and reviewing written incident reports Required to wear uniform
- Other Duties as assigned

Successful applicants will demonstrate on their resume:

- 15 years of age
- Current Lifesaving Society National Lifeguard Certificate – Pool
- Current Standard First Aid Certificate (within three years)
- Current CPR C / AED Certificate (within one year)
- Lifesaving - Swim Instructor (within 2 years)
- WHMIS (Workplace Hazardous Materials Information System) - an asset
- Entry level position

Our Interview questions are intended to assess the following key competencies:

- Ability to read, write, speak, and understand English
 - Practices and encourages safe and professional work behaviours
 - Positively, effectively, and professionally communicates with the public, team members and leaders
 - Proficiency with comprehending both oral and written instructions
 - Demonstrates discretion when handling sensitive information
 - Works well as part of a cohesive team

- Ability to self-motivate and work well within a team
- Ability to prevent dangerous situations, recognizing the signs of emergencies and taking appropriate action

Application:

Please submit a cover letter and complete resume of experience and qualifications, quoting **Competition TOS2024-26** to: careers@strathmore.ca.

This competition will close on September 3rd, 2024.

The Town of Strathmore thanks all applicants; however, only those selected for an interview will be contacted.

We are an equal opportunity employer and encourage applications from all qualified individuals. We are committed to providing a diverse and inclusive work environment where every employee feels valued and respected. We will consider accessibility accommodations to applicants upon request.

This posting is intended as a summary of the primary responsibilities and qualifications for this position. The job ad is not intended as inclusive of all duties an individual in this position might be asked to perform or of all qualifications that may be required either now or in the future.

Contact Us

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