



**Posting ID:**

## **SENIOR LIFEGUARD / INSTRUCTOR**

**This position has been deemed safety-sensitive by the employer and as such is subject to reasonable cause and post-incident drug and alcohol testing**

At the City of Leduc, our mission is People. Building. Community. We offer a collaborative and dynamic workplace where our values of Teamwork, Service, Respect and Leadership guide our conduct and contribute to a healthy culture. We strive to offer the best aquatic experience, including the best lessons, safest swims, and cleanest facilities. If you would like to work as part of a progressive organization and enjoy a fast-paced environment, then this may be the opportunity for you.

### **About the Opportunity:**

The City of Leduc is recruiting Senior Lifeguards/Instructors for our level 1 or 2 positions at the Leduc Recreation Centre.

The Senior Lifeguard/Instructor is responsible for providing a safe, enjoyable aquatic experience for facility users. This is achieved through active safety supervision, incident prevention and emergency response while lifeguarding as well as providing high quality instruction for a wide variety of aquatic programs. Spend your working hours in a tropical climate, living an active lifestyle and having a ton of fun!

### **Responsibilities include, but are not limited to:**

- Lifeguard for children, youth and/or adults, schools, and other community-based groups
- Prevent injuries by providing public education, enforcing safety rules and regulations, and recognizing and responding appropriately in the event of an emergency
- Recognize and respond to incidents requiring first aid or other safety-related concerns
- Maintain a clean and safe environment in and around the water for users by conducting maintenance every shift
- Instruct aquatic programs for children, youth and/or adults, schools
- Prepare lesson plans, evaluations, progress cards, routine reports and assessment sheets
- Work with the team and supervisors to remain current on operational procedures, first aid, and rescue skills
- Provide users with the highest quality of customer service and create a valuable and positive experience
- Maintain a positive attitude and always portray a professional image when dealing with the public
- Serve as a role model and provide training, guidance and mentorship to other staff
- Effectively handle customer concerns as required
- Ensure the aquatic centre pools met operational requirements

**Qualifications:**

- A minimum of 2,080 hours of lifeguard/instructor experience
- A positive and energetic personality who is hard working and team-oriented
- Strong interpersonal skills with the ability to work both independently and collaboratively within a team
- Excellent verbal and written communication and instructional skills with a proven commitment to customer service
- Excellent organizational and time management skills
- Ability to thrive in a fast-paced environment by multi-tasking and efficiently prioritizing workload
- A passion for working with kids and helping our patrons live a healthy lifestyle
- A commitment to ongoing learning and skill development, including the ability to complete monthly fitness and knowledge skills tests, attend all required training and in-service sessions and complete additional courses or certifications as required

**Certifications:**

- National Lifeguard
- Oxygen Administration
- Swim Instructor
- Intermediate First Aid with CPR C or Aquatic Emergency Care
- AARFP Pool Operator 1
- Minimum one specialty certification: AARFP Pool Operator 2, Lifesaving Instructor, Swim Training, SwimAbilities Instructor, Lifesaving Sport Coach 1, LSIT, NLI, FAI

**Hours of Work:**

- Must be available to work a flexible schedule, including a variety of morning, mid-day, evening and weekend shifts.
- Must commit availability to work at least one evening shift and one weekend shift per week.
- The number of hours of work per week may vary based on operational need and cannot always be projected however, anticipate hours are approximately 2 – 30 hours per week.
- Must be flexible to attend training sessions outside of typical work week hours, as required

**Compensation:**

- \$24.70 - \$26.94 per hour based on qualifications and experience

**Perks:**

- An additional \$1.00/hr. shift premium for hours worked before 7:00 a.m. and after 6:00 p.m. daily
- Annual deck footwear allowance of \$50.00
- Free annual LRC membership
- Paid training and recertification (time and course fees)

**Conditions of Employment:**

- Candidates 18 years of age must provide a current Criminal Record Check, including Vulnerable Sector Check is required prior to start of employment, completed at employee's expense.
- Submission of proof of all certifications and Lifesaving Society Member ID#.

**Join our Team!**

Come and be a part of an energetic team where we work together to have fun and provide the best aquatic experience for our patrons. If you are a positive, customer focused individual, we would love to hear from you!

To apply, please visit our website at [www.leduc.ca/careers](http://www.leduc.ca/careers)

Competition closes at 10:00 pm (MT) on **September 30, 2023**. This competition may be used to fill future vacancies at the same or lower classification level. Thank you for your interest, we only contact candidates selected for interviews. Candidates are encouraged to submit a cover letter along with their resumes.