

Here at Vecova we are passionate about inclusion and believe we can improve the lives of all members of our community. We are a dynamic leader in the disability sector providing programs, services and enterprises designed to meet the needs of persons of all abilities through housing, employment and wellness services. We are a team of talented individuals, big-thinkers and collaborators, who embrace our values and guiding principles to drive our mission and vision forward.

*"We are creating a workplace culture of inclusion and belonging where all team members feel heard and valued. We are a diverse group of individuals working towards a common and noble goal of inclusion for everyone." – **Kelly Holmes-Binns, Chief Executive Officer - Vecova***

THE OPPORTUNITY – LIFEGUARD/SWIM INSTRUCTOR (Part-Time)

WHAT YOU WILL DO

- Provide Lifeguarding and Swimming instruction of Red Cross lessons
- Ensure quality and timely completion of Red Cross Report cards and all documentation
- Document and report any workplace incidents to Aquatics Assistant Manager
- Responsible for pool operations and maintenance including completing maintenance checklist and ensuring all cleaning is done in accordance with health regulations
- Ensure the use of proper safety equipment and personal protective equipment (PPE)
- Ensure all areas are clean, safe and free of hazards
- Develop a familiarity and solid knowledge of all activities within the Aquatics, Health and Fitness programs

WHAT YOU BRING

We are looking to engage team members with diverse skills, experiences and interests. These are some of the competencies and credentials we are looking for:

- Current certification in Standard First Aid/CPR – C, National Lifeguard (NL), and Lifesaving Instructor (LSI) is required
- Display a professional attitude and manner that effectively promotes Vecova as a leading Aquatics, Health and Fitness Centre
- Have effective communication skills both verbal and written
- Display strong organizational skills and an independent work ethic with a customer service focus

WHEN YOU WORK AT VECOVA

No two days will be the same! You'll have the opportunity to embark on a gratifying career with an organization that puts people first. We offer competitive compensation, a great benefits program, onsite fitness programs, flexible work schedules, and generous paid time off to spend time with family, pursue adventure or take time for interests outside of work.

Vecova is committed to life-long learning and ongoing training is part of who we are. We have comprehensive training programs and we offer learning opportunities to expand your knowledge and skills, stay current in your field, and continue to learn as your career progresses.

When you work at Vecova you belong. Join Us!

Interested candidates are invited to submit a cover letter and resume to:
<https://vecova.powerappsportals.com/jobpostings/>.

OUR COMMITMENT TO DIVERSITY AND INCLUSION

Vecova celebrates diversity and is proud and committed to being an equal opportunity employer. We recruit, employ, train, compensate and promote regardless of Race, Religious beliefs, Color, Gender, Gender identity, Gender expression, Physical disability, Mental disability, Age, Ancestry, Place of origin, Marital status, Source of income, Family status and Sexual orientation (*Alberta Human Rights Commission*). At Vecova, we actively seek candidates from diverse backgrounds and are committed to an inclusive environment free of discrimination and harassment.

We greatly appreciate applications from all interested candidates; however only those selected for an interview will be contacted. All candidates applying for positions must be authorized to work in Canada without employer support. Please note: Currently all interviews will be conducted online.

This competition will remain open until a suitable candidate is found.