



Posting ID: 21-64

## **Senior Lifeguard/Instructor**

Permanent, Part-Time (30 hours / week)

\$23.74 - \$25.90 /hourly

**This position has been deemed safety sensitive by the employer and as such is subject to reasonable cause and post-incident drug and alcohol testing**

At the City of Leduc, our mission is People. Building. Community. We offer a collaborative and dynamic workplace where our values of Teamwork, Service, Respect and Leadership guide our conduct and contribute to a healthy culture. We strive to offer the best aquatic experience, including the best lessons, safest swims, and cleanest facilities. If you would like to work as part of a progressive organization and enjoy a fast-paced environment, then this may be the opportunity for you.

We are currently recruiting for a permanent, part-time **Senior Lifeguard/Instructor** at our Leduc Recreation Centre.

### **About the Opportunity:**

Reporting to the Aquatic Shift Leader or Lead Instructor on duty, the Senior Lifeguard/Instructor is responsible for leading and mentoring junior staff while also providing a safe, enjoyable aquatic experience for facility users. This is achieved through active safety supervision, incident prevention and emergency response while lifeguarding as well as providing high quality instruction for a wide variety of aquatic programs. Spend your working hours in a tropical climate, living an active lifestyle and having a ton of fun!

### **Responsibilities include, but are not limited to:**

- Serve as a role model and provide training, guidance and mentorship to junior staff and deal with customer concerns as required
- Lifeguard and/or instruct aquatic lessons for children, youth and/or adults, schools and other community-based groups
- Greet participants and ensure any required information is shared
- Prepare lesson plans, evaluations, progress cards, routine reports and assessment sheets
- Prevent injuries by providing public education, enforcing safety rules and regulations and recognizing and responding appropriately in the event of an emergency
- Recognize and respond to incidents requiring first aid or other safety-related concerns
- Maintain a clean and safe environment in and around the water for users by completing regular required maintenance tasks
- Work with your team and supervisors to remain current on operational procedures, first aid and rescue skills
- Provide users with the highest quality of customer service and create a valuable and positive experience
- Maintain a positive attitude and always portray a professional image when dealing with the public
- Operate pool mechanical systems and monitor water chemistry on an ongoing basis

### **Qualifications:**

You are an ideal candidate if you have the following:

- At least 18 years of age
- A minimum of 2,080 hours of lifeguard/instructor experience
- A positive and energetic personality who is hard working and team-oriented
- Strong interpersonal skills with the ability to work both independently and collaboratively within a team
- Excellent verbal and written communication and instructional skills with a proven commitment to customer service
- A passion for working with kids and helping our patrons live a healthy lifestyle
- Problem solving skills with the ability to resolve conflict in a constructive manner

- Excellent organizational and time management skills
- Ability to thrive in a fast-paced environment by multi-tasking and efficiently prioritizing workload
- A commitment to ongoing learning and skill development, including the ability to complete monthly fitness and knowledge skills tests, attend all required training and in-service sessions and complete additional courses or certifications as required
- Ability to work evenings and weekends as required
- Must be willing to provide a current Child Intervention Check and Criminal Records Check – vulnerable sector
- Must be fully immunized against COVID-19 and be willing to provide proof of immunization, or provide written approved exemption on the basis of a protected ground under the AB Human Rights Act

**Certifications:**

- Red Cross Water Safety Instructor (WSI)
- Red Cross Lifeguard (RC LG) or National Lifeguard (NL) certification
- Standard First Aid or Aquatic Emergency Care (AEC)
- AARFP Pool Operator 1
- At least one specialty certification such as AARFP Pool Operator 2, First Aid Instructor, etc.

**Shift:**

- Two shift options available:
- Typical both shifts include: Monday to Friday.
- Opening shift from 4:45 a.m. – 10:45 a.m., though hours may vary based on operational needs
- Closing shift from 4:30 p.m. – 10:30 p.m., though hours may vary based on operational needs

**Perks:**

- An additional \$1.00/hr shift premium for hours worked before 7:00 a.m. and after 6:00 p.m. daily
- Annual deck footwear allowance and instructor rashguard provided
- Free annual LRC membership
- Paid training and recertification (time and course fees)
- Opportunities to learn and grow within the organization
- A dynamic, fun, fast paced work environment

**Join our Team!**

Come and be a part of an energetic team where we work together to have fun and provide the best aquatic experience for our patrons. If you are a positive, customer focused individual, we would love to hear from you!

To apply, please visit our website at [www.leduc.ca/careers](http://www.leduc.ca/careers)

**Competition will remain open until suitable candidates are found. This competition may be used to fill future vacancies. Due to the high volume of resumes received, we are not able to respond to individual phone calls. We thank all applicants for their interest, however, only those selected for interviews will be contacted.**